

STATE OF NEVADA



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MICHAEL J. SMITH, Board Member  
Vacancy, Board Member  
Vacancy, Board Member

MARISU ROMUALDEZ ABELLAR  
*Executive Assistant*

DEPARTMENT OF BUSINESS AND INDUSTRY  
**GOVERNMENT EMPLOYEE-MANAGEMENT  
RELATIONS BOARD**

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December 30, 2022

**MINUTES OF THE MEETING OF THE GOVERNMENT  
EMPLOYEE-MANAGEMENT RELATIONS BOARD**  
**(Meeting No. 22-13)**

A meeting of the Board sitting *en banc* of the Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Thursday, December 29, 2022, at 8:15 a.m. The meeting was held virtually through WebEx.

The following Board members were present:

Brent C. Eckersley, Esq., Chair  
Sandra Masters, Vice-Chair  
Michael J. Smith, Board Member

Also present:

Bruce K. Snyder, Commissioner  
Marisu Romualdez Abellar, Executive Assistant  
Isabel Franco, Administrative Assistant II  
Louis Csoka, Esq., Attorney General's Office

Members of the Public Present:

Lisa Evans, Esq., Attorney General's Office  
Jessica Guerra, Esq., for AFSCME, Local 4041  
Adam Levine, Esq., for FOP Lodge 21  
Nathan Holland, Esq., Attorney General's Office  
Mandee Bowsmith, DHRM Interim Administrator

The agenda:

**The Board Sitting *En Banc***  
Presiding Officer Brent C. Eckersley, Esq.

The following 9 items were for consideration by the full Board:

**1. Call to Order & Roll Call**

The meeting was called to order by Chair Brent C. Eckersley, Esq. at 8:15 a.m. On roll call all Board Members were present, thus constituting a quorum.

**2. Pledge of Allegiance**

The pledge of allegiance was recited by the Board, staff and members of the public present.

**3. Public Comment**

No public comment was offered.

**4. Approval of the Minutes**

Upon motion, the Board approved the minutes of the meeting held December 15, 2022, as presented.

**5. Case 2022-008**

**Las Vegas Police Managers and Supervisors Association v. Las Vegas Metropolitan Police Department**

The stipulation was not received and thus this item was tabled to a future meeting.

**6. Case 2022-014**

**In Re: Category III Peace Officers Bargaining Unit "I" Request for Election by Fraternal Order of Police Nevada C.O. Lodge 21 Pursuant to NRS 288.525(2)(a)(1)**

Commissioner Snyder reviewed the Tally of Ballots and noted that no objections to the conduct of the election had been filed. Upon motion, the Board certified the results of the election and declared and ordered that the Fraternal Order of Police be the exclusive representative of Bargaining Unit I to the exclusion of any prior such declarations.

**7. Board Meeting Locations**

Commissioner Snyder noted that two of the Board members requested this item be placed on the agenda. He further stated that the agency has enough funds for travel for two Board members to each attend four three-day meetings. Board Member Masters stated that she would be interested in attending in-person once a quarter and that she finds being in person helps during hearings. Board Member Smith concurred with the observation. All agreed that the hearing in February would be in-person and that it would also give everyone the opportunity to visit the EMRB's new office at that time. Commissioner Snyder briefly spoke about criteria to consider whether a hearing should be remote versus in-person. The Commissioner also agreed to ascertain the preferences, and reasons therefore, of the attorneys when a case comes before the Board as to whether to grant a hearing.

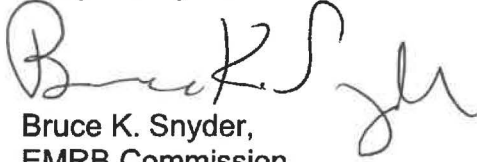
**8. Additional Period of Public Comment**

Adam Levine thanked the Board for a well-run election and noted that he learned a lot about the process through his first involvement in such an election.

**9. Adjournment**

There being no additional business to conduct, Chair Eckersley adjourned the meeting.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Bruce K. Snyder". The signature is written in a cursive style with a large initial "B" and "S".

Bruce K. Snyder,  
EMRB Commission